

Education: (Circle last year completed)

High School 1 2 3 4

College 1 2 3 4

Graduate 1 2 3 4

Name of School/College: _____

Are you presently employed or in school? Yes _____ No _____

If yes, please state your work/school schedule:

Monday _____

Tuesday _____

Wednesday _____

Thursday _____

Friday _____

Saturday _____

Sunday _____

Employer's Name: _____

Employer's Phone: _____

Previous Work Experience: _____

Special skills, training, interests, or hobbies: _____

What kind of volunteer job are you currently interested in? _____

Are you available regularly each week? Yes _____ No _____

Please indicate the time you would be available for work:

Monday _____

Tuesday _____

Wednesday _____

Thursday _____

Friday _____

Saturday _____

Sunday _____

Almost any time _____

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How did you hear about the PAWS volunteer program? _____

Why are you interested in becoming a PAWS volunteer? _____

Describe any previous experience working with animals: _____

Describe any previous or present volunteer jobs: _____

Please list two (2) references that are **NOT** family members:

Name	Relationship	Phone Number
_____	_____	_____
_____	_____	_____

Name	Relationship	Phone Number
_____	_____	_____
_____	_____	_____

I give my permission to PAWS to verify any of the information given.

Volunteer Signature

Date

Department Use: New Volunteer Information

Volunteer's Name: _____

Interview Date: _____

Interviewer: _____

Orientation Date: _____

Training Date: _____

Trainer: _____

Placement: _____

Start Date: _____



**Panhandle
Animal
Welfare
Society**

Volunteer Agreement

By signing below, I hereby accept a position as a volunteer for PAWS, upon the following terms, conditions and understandings:

Terms and Conditions

1. My services to PAWS are provided strictly in a voluntary capacity as a volunteer, and without any express or implied promise of salary, compensation or other payment of any kind whatsoever.
2. My services are furnished without any employment-type benefits, including employment insurance programs, worker's compensation, accrual in any form, vacations or sick time.
3. I will familiarize myself and comply with PAWS policies and procedures applicable to volunteers. In particular, I fully understand that PAWS expects high standards of moral and ethical treatment of the animals under its care. I will adhere strictly to these standards in my capacity as a volunteer.

Release

1. I understand that the handling of animals and other volunteer activities on behalf of PAWS may place me in a hazardous situation and could result in injury to me or my personal property. ***Given this risk, I agree to abide by all PAWS safety policies and procedures while performing volunteer duties and to notify a staffmember immediately if I encounter a hazard or dangerous animal.*** I expressly release, discharge, indemnify and hold PAWS harmless for any and ***all injuries caused by my volunteer activities and/or*** damages to my personal property while performing as a volunteer, in a volunteer capacity, any and all duties for PAWS. On behalf of myself, my heirs, personal representatives and executors, I hereby release, discharge, indemnify, and hold harmless PAWS, its agents, servants and employees from any and all claims, causes of action or demands, of any nature or cause connected with my volunteer agreement. This might include court costs and attorney's fees incurred by PAWS in connection with my volunteer service based on damages that may be incurred or to animal bites, accidents, injuries and personal damage.
2. I further understand that public relations are an important part of volunteering at PAWS. I agree, therefore, on behalf of myself, my heirs, personal representative, and executor to allow

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PAWS to use any photograph or video recording taken of me for use in public relations efforts. Any photographic images or videotapes I produce in a voluntary capacity for PAWS will become the property of PAWS, which PAWS can use in any and all ways it sees, fit. PAWS will use reasonable effort to give me advance notice of any such use, but such notification is not a condition to release photographs or videos for public relations purposes.

Date

Volunteer Signature

Date

PAWS Representative Signature

If you are under 18, we must have your parents' or legal guardian's signature below.

As a parent or legal guardian of the above-named volunteer, I hereby give consent for my child or ward, as the case may be, to become a volunteer for PAWS as described in the above Volunteer Agreement and, by the signature below, join in and agree to be bound by the terms and conditions of the Release on the preceding page.

Date

Parent or Legal Guardian